

Message Text

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PAGE 01 COPENH 01914 221552Z
ACTION SS-25

INFO OCT-01 ISO-00 SSO-00 /026 W
-----085188 221554Z /43
R 211424Z MAR 78
FM AMEMBASSY COPENHAGEN
TO SECSTATE WASHDC 6191

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STADIS////////////////////////////////////

EXDIS FOR DEPUTY UNSEC READ FROM AMBASSADOR DEAN

EO 11652: N/A
TAGS: AODE
SUBJ: MODE-COM EVALUATION PERSONNEL LEVELS

REF: STATE 277164

1. THERE IS LITTLE THAT I CAN ADD TO OUR MOST RECENT
MODE AND PARM SUBMISSIONS. AS YOU ARE AWARE OPERATION
BELT-TIGHTENING HAS BEEN AN ONGOING PROGRAM IN
COPENHAGEN FOR THE PAST TWO YEARS. BY THE END OF
JUNE 78, WITH THE CLOSURE OF THE DOD SCHOOL AND
THE TRANSFER WITHOUT REPLACEMENT OF THE ASSISTANT
AIR ATTACHE, WE WILL HAVE REDUCED THIS MISSION BY
21 AMERICAN AND 13 FSL POSITIONS. THIS REPRESENTS
A 19 PERCENT REDUCTION FROM OUR OCTOBER 1975 LEVEL.

2. IN MY CONVERSATION WITH YOU LAST MONTH I
OFFERED THREE SUGGESTIONS WHICH I FEEL WOULD DO
MUCH TO IMPROVE MANAGEMENT OF OUR OVERSEAS OPERATIONS.
THE ARE:

A. ZERO-BASED BUDGETING SHOULD NOT BE CONFINED
TO STATE OPERATIONS BUT SHOULD INCLUDE ALL ELEMENTS
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OF A MISSION.
B. POST INSPECTION TEAMS SHOULD INCLUDE MEMBERS
REPRESENTING OTHER AGENCIES AND ALL ELEMENTS OF THE
MISSION SHOULD BE EVALUATED IN THE CONTEXT OF OUR
POLICY GOALS AND OBJECTIVES.
C. THE COM SHOULD HAVE PRIMARY RESPONSIBILITY
FOR WRITING EVALUATIONS OF ALL SENIOR REPRESENTATIVES

OF OTHER AGENCIES ASSIGNED TO THE MISSION.

3. YOU MAY BE ASSURED THAT MY STAFF AND I ARE
ENGAGED IN A CONTINUOUS EFFORT TO IDENTIFY MARGINAL
PROGRAMS AND OPERATIONS AND TO MAXIMIZE THE
PRODUCTIVENESS OF OUR RESOURCES.
DEAN

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